



WESTERN NEW MEXICO UNIVERSITY
Presidential Leadership Award - NOMINATION FORM
Submit completed form to awards@wnmu.edu

ACKNOWLEDGEMENT: I hereby agree to and acknowledge that the following information, once submitted, may be used publicly by WNMU which includes, but is not limited to, press releases, publications or websites.

Initial here _____ *

Nominee Information:

Who are you nominating?	
Department/Title:	
Supervisor:	
Length of Service: (if known)	

Nominator Information:

Your contact information:	
Name:	
Email Address:	
Phone #:	

Why are you nominating this person? Should be specific to the criteria guidelines outlined on the following pages. Please note - the "selection" committee is relying on your comments and examples to "see" your nominee's attributes and contributions. Describing detailed behaviors and giving specific examples will clearly paint the picture of why someone deserves to be recognized.

SUMMARY:

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AMBASSADORSHIP:

- Staff member is an excellent role model and promotes a work environment that is respectful, collegial, and supportive for themselves and those around them.
- Staff member positively influences the work environment, fosters cooperation, achieves goals, and overcomes obstacles, while carrying out employment responsibilities modeling Service Excellence principles.
- Staff member promotes an ethical work environment and ensures organizational compliance to the best of their ability.
- Staff member represents Western New Mexico University externally through community engagement, service, external organizational leadership, or other outreach; creates a better understanding of the university to those who are not necessarily a part of our immediate university “community.”

EXAMPLES:

SERVICE TO WNMU:

- Staff member demonstrates a commitment to supporting the University's mission, vision, and core values, service to students, colleagues and the community.
- Staff member continually develops partnerships both internally and externally, beyond ambassadorship programs that engage students, faculty, and staff members.
- Staff members are a positive advocate for the university showing the true spirit of the WNMU culture.
- Staff member consistently puts the needs of others before themselves by giving their time, talents, and resources to support the growth and development of the WNMU community.

EXAMPLES:

TEAMWORK:

- Staff member communicates and contributes efficiently and openly with other members of the team while keeping the team on track to meet deadlines.
- Staff member brings their own experience, ambitions, and specialist skills to their work in a collaborative manner, while offering support and keeping an open mind.
- Staff member should be organized and able to use critical thinking skills within the department or partnerships across divisions that face challenges or issues to achieve a shared goal.

EXAMPLES:**INNOVATION/CREATIVITY/PROCESS IMPROVEMENT:**

- The individual's overall performance has increased the productivity or efficiency of a division, department, or team by exceeding expectations and by performing at the highest levels of quality.
- The individuals have developed new and/or improved processes resulting in enhanced efficiency and cost savings.
- The individual has the ability to adapt to change in policy and procedures of the workplace with a positive attitude.

EXAMPLES:

TRANSFORMATIONAL LEADERSHIP:

- Staff member focuses on inspiring and motivating colleagues to achieve their full potential, both individually and collectively, to reach a shared vision or goal.
- Staff member inspires their colleagues through their vision, charisma, and ability to communicate effectively. They also challenge and empower their colleagues to think creatively, take risks, and develop their skills and abilities.
- Staff member encourages a sense of ownership and commitment among their colleagues, and they work to create a positive organizational culture that fosters innovation and growth.
- Overall, transformational leadership is a people-centered approach to leadership that aims to transform individuals and the University to achieve greater success and impact.

EXAMPLES:

If requested by the nominee, do we have permission to reveal your name?

- Yes
- No